LECTURER – ESOL

Person Specification

Attributes	Essential	Desirable
Qualifications	Degree or equivalent level of qualification in an appropriate field CELTA qualification and/or equivalent TQFE or other lecturing qualification equivalent to a minimum SCQF level 9; or willingness to undertake such a qualification in line with GTCS registration requirements	Additional qualification in related field Assessor and Verifier units
Experience	Current experience of delivering in an FE context Experience of delivering recognised ESOL qualifications at different levels and non-accredited summer programmes Experience of working to awarding body quality standards	Recent professional or industrial work experience in an appropriate field Experience of innovative teaching approaches Familiar with SQA ESOL qualifications
Skills/Knowledge	Excellent communication skills Competence in IT skills and a willingness to engage with modern technology in teaching Strong organisational, planning and time management skills	Awareness of IELTS
Other	Ability to work under instruction, on own initiative or as part of a team	Current driving licence

Date updated: February 2025

	Ability to deal with people at all levels in a positive manner Highly motivated with a willingness to be adaptable and flexible Committed to an inclusive approach to education	Ability to contribute to the development and delivery of other subject areas in the college

Date updated: February 2025