Board of Management

7th June 2022

College Employers Scotland

DATE:	May 2022
AGENDA REF:	36-22
TITLE OF REPORT:	**College Employers Scotland**
AUTHOR AND CONTACT DETAILS	Peter Scott – peter.scott@slc .ac.uk
PURPOSE:	To inform the Board of the formation of CES
KEY RECOMMENDATIONS/ DECISIONS:	That the Board note the attached paper as presented to HRC
RISK	Zero Risk
RELEVANT STRATEGIC AIM:	□ Informing the Board as to current developments. □ Sustainable behaviours.
Rationale	Since its inception CES has greatly improved the information flow and is now a valuable information resource for Board Members

South Lanarkshire College

Board of Management

Human Resources Committee

College Employers Scotland

Report by Acting Principal and HR Manager

Introduction

As members will be aware to support national collective bargaining for lecturing and support staff an Employers Association was established in 2016 under auspices of Colleges Scotland. National Negotiations on salaries and terms and conditions are conducted by the National Joint Negotiating Committee (NJNC) with the Employers Association providing Management representatives.

This report seeks to apprise members of changes to the operation of the Colleges Scotland Employers Association.

College Employers Scotland

From April 2022, the Employers Association will be known as College Employers Scotland with a distinct and separate identity from Colleges Scotland.

College Employers Scotland (CES) will remain a committee of Colleges Scotland having delegated authority on all decisions relating to national bargaining. Twenty three Colleges have agreed to national bargaining for lecturing and support staff. One college, (UHI Shetland College) is signatory to the National Recognition Procedures Agreement for lecturers only.

Members should note that each college member is entitled to representation at full meetings of the CES. An Executive Committee, appointed by members has delegated authority to take decisions on behalf of all members.

Gavin Donoghue has been appointed Director of the College Employers Scotland from April 2022.

Members should note that they can obtain further information on the role of CES at www.collegeemployersscotland.ac.uk

Recommendations

Members are recommended to:

i) note the contents of this report;
ii) note the re-organisation of Colleges Scotland Employers Association; iii) note the establishment of the College Employers Scotland “brand”; iv) request the Acting Principal to refer this report to the Board of Management for information.